



## KENTUCKY BOARD OF EDUCATION

### APRIL BOARD NOTES

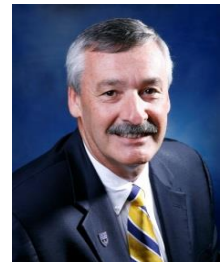
(NOTE: The agenda and materials for all Kentucky Board of Education meetings can be found on the board's online materials site at: <http://portal.ksba.org/public/Agency.aspx?PublicAgencyID=4388&AgencyTypeID=1>. Also, a recording of the April 8-9 session can be found at <http://education.ky.gov/KBE/meet/Pages/default.aspx> link.

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#### **Volume 22, No. 2 -- Report of the April 8-9, 2014, Study Session and Regular Meeting**

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##### ***COMMENTS FROM ROGER L. MARCUM, KENTUCKY BOARD OF EDUCATION CHAIR***



The April 8-9 Kentucky Board of Education meeting was packed full of significant discussions and events that will improve education outcomes for Kentucky's students. One of these was the board's approval of the new regulation that will implement the Professional Growth and Effectiveness System for principals and teachers. It will help to ensure that every student is taught by an effective teacher and every school is led by an effective principal, and put into place a consistent system across the state with a meaningful difference in performance levels and support. The passage of this regulation represents four years of hard work and collaboration by the Kentucky Board of Education, Kentucky Department of Education, the two steering committees that have guided the work and many constituents groups and partners across the state. Most exciting of all is what the new system will do for the students of our state since the system's focus is continuous improvement for all.

Next, the board heard about a companion evaluation system for superintendents that is currently under development. This system will be focused on ensuring that every district is led by an effective superintendent. When combined with the teacher and principal effectiveness systems, this gives Kentucky a cohesive approach using continuous improvement to impact the performance of its education professionals. A pilot of the superintendent system is scheduled for this fall with full implementation in the 2015-16 school year.

Third, the report from the Southern Regional Education Board on Kentucky's career and technical education system presented the board with significant recommendations that can be used as a starting point to pursue one world-class system of technical centers. The board will be hearing more at future meetings on the next steps in moving forward with this exciting work.

Finally, on a sad note, this meeting was the last one for board members Judy Gibbons, who is not seeking another term, and Brigitte Ramsey, who is stepping down to take the Associate Executive Director position at the Prichard Committee for Education Excellence. Please join the board in thanking both of these outstanding members for the dedication they have shown to the work of the board and in recognizing them for their steadfast service to Kentucky education.

### ***PROFESSIONAL GROWTH AND EFFECTIVENESS SYSTEM APPROVED***

At its April 9 session, the Kentucky Board of Education approved 704 KAR 3:370, Professional Growth and Effectiveness System. The regulation will implement the new statewide evaluation system for teachers and principals.

Over the past four years, two steering committees and Kentucky Department of Education staff have developed a model for teachers and one for principals that focuses on professional growth and continuous improvement. It includes elements of both formative and summative evaluation. Feedback from participants in a field test, statewide pilot and other stakeholders have helped shape the system.

A companion evaluation system for superintendents is currently in development. During an update, the board reviewed the Superintendent Summative Evaluation tool that would rate superintendents exemplary, accomplished, developing or growth required on seven standards: strategic, instructional, cultural, human resource, managerial, collaborative and influential leadership. A pilot of the superintendent system is scheduled for this fall with full implementation in the 2015-16 school year.

The system will be implemented in all schools statewide during the 2014-15 school year. However, use of the system for personnel decisions and statewide accountability will not occur until 2015-16.

To review 704 KAR 3:370, go to:

<http://portal.ksba.org/public/Meeting.aspx?PublicAgencyID=4388&PublicMeetingID=10926&AgencyTypeID=1>.

For more information on the new system, contact Dr. Amanda Ellis at (502) 564-1479 or via e-mail at [Amanda.ellis@education.ky.gov](mailto:Amanda.ellis@education.ky.gov).

### ***BOARD HEARS REPORT ON CAREER AND TECHNICAL EDUCATION***

Also, at its April 9 session, the board heard a report on career and technical education (CTE) in Kentucky based on a study by the Southern Regional Education Board. While the report included academic rankings of all the CTE programs in the state, Commissioner Terry Holliday said the focus should be on the four over-arching recommendations:

1. commission an in-depth study that will identify funding priorities and formulate recommendations to create an improved and more equitable funding system for all technical centers

2. based on a set of best practices priorities, establish an accountability system that not only measures outcomes, but also measures whether all of the components are in place that will maximize opportunities for all students
3. forge a unified system of world-class technical centers
4. establish stronger, more formal ties between the state's secondary and postsecondary education institutions and private sector business and industry partners by creating a robust system of state and regional advisory committees

The commissioner committed to funding the recommended study and will work with the CTE Advisory Task Force to ultimately bring back to the board a plan for moving forward.

The full report can be found at

[http://education.ky.gov/CTE/cter/Documents/SREB\\_ky\\_report\\_final.pdf](http://education.ky.gov/CTE/cter/Documents/SREB_ky_report_final.pdf).

For more information on the report, contact Associate Commissioner Dale Winkler at (502) 564-4286 or via e-mail at [dale.winkler@education.ky.gov](mailto:dale.winkler@education.ky.gov).

### ***BOARD DISCUSSES HIGH SCHOOL ASSESSMENT ISSUES***

During the board's April 8 study session, potential changes in assessments at the high school level were discussed. The discussion was prompted by the vendor discontinuing the 8<sup>th</sup>-grade EXPLORE high school readiness test and the 10<sup>th</sup>-grade PLAN college-readiness test after fall 2015.

Also, the ACT Quality Core End-of-Course (EOC) assessment program continues to have substantial alignment and online testing problems. The original plan called for adding up to 12 EOC tests; however, budget limitations have prevented the addition of more EOC tests. Currently four tests in the EOC model do not fully cover the high school Kentucky Core Academic Standards.

Based on the discussion, it does not appear any testing changes are imminent for the 2014-15 school year. The board will revisit the issue and look at various options, including incorporating more performance-based testing, at upcoming meetings.

For more information on the high school assessment issues, contact Associate Commissioner Ken Draut at (502) 564-2256 or via e-mail at [ken.draut@education.ky.gov](mailto:ken.draut@education.ky.gov).

### ***DR. JOHNNIE GRISSOM AWARD PRESENTED***

On April 9, the Kentucky Board of Education presented the fifth annual Dr. Johnnie Grissom Award to Jefferson Co. Chief Academic Officer Dr. Dewey Hensley, Franklin-Simpson High School Principal Tim Schlosser and the Student Support Team at Franklin-Simpson High School. The award recognizes those who exhibit leadership, commitment and service to promote high student achievement through instructional equity and in closing the achievement gap for all children.

Hensley was nominated by Dr. Christine Sherretz, Instructional Systems Specialist with the Fort Knox Schools. Throughout his career in education, Hensley has served as a school principal, associate commissioner at the Kentucky Department of Education and Chief Academic Officer and is a frequent national speaker on closing the gap for children in poverty. While principal at Atkinson Academy for Excellence in Jefferson Co., a school with a 97 percent free- and reduced-price meal population, Dr. Hensley dramatically closed the achievement gap in reading. Although the school was 51 percent non-minority and 49 percent minority, the minority students actually outperformed the other students in reading.

The board also awarded the Dr. Johnnie Grissom Award to Franklin-Simpson High School Principal Tim Schlosser and the school's Student Support Team. The school has been named one of only two Hub Schools in Kentucky, providing assistance to other schools by showcasing best practices and a systems-based approach to achieving student growth. The board recognized the school's dedication to "equitable learning experiences for ALL students in the school, striving every day to close the achievement gap." In recognizing Principal Schlosser and his staff, Kentucky Board of Education Chair Roger Marcum said, "an every child counts attitude and the initiation of a weekly, multifaceted progress monitoring of struggling students make Franklin-Simpson High School overly worthy of receiving this award. The leadership, commitment and service to promoting high levels of achievement among students are exemplary," Marcum said.

The Dr. Johnnie Grissom Award was established to honor the work and dedication of the late long-time Kentucky Department of Education (KDE) employee, who served as an associate commissioner.

For more information on the award or the winners, contact Mary Ann Miller at (502) 564-3141 or via e-mail at [maryann.miller@education.ky.gov](mailto:maryann.miller@education.ky.gov).

### ***DISTRICTS OF DISTINCTION RECOGNIZED***

The Kentucky Board of Education (KBE) and Kentucky Department of Education recognized three school districts as Districts of Distinction at the board's April 9 meeting.

The districts earned the recognition under the second year of the Unbridled Learning: College and Career Readiness for All accountability system. To qualify as a District of Distinction, a district had to have an overall accountability score at the 95th percentile or higher (based on achievement, gap, growth, college and career readiness and graduation rate), meet its current year Annual Measurable Objective, achieve 95 percent participation rate, and not have a Focus or Priority School in the district. The achievement data is based on K-PREP testing in spring 2013.

The Districts of Distinction for the 2012-13 school year are:

- Russell Independent
- Science Hill Independent
- Walton-Verona Independent

This is the second year that Walton-Verona Independent has been recognized as a District of Distinction. It was also named as a District of Distinction in 2011-12.

KBE Board Chair Roger Marcum and Education Commissioner Terry Holliday presented each district superintendent and local board of education chair with a recognition banner and letter of commendation. Each district will also receive a District of Distinction logo which it can display on its website, letterhead or use in other ways to promote its achievement.

For more information on this recognition, contact Mary Ann Miller at (502) 564-3141 or via e-mail at [maryann.miller@education.ky.gov](mailto:maryann.miller@education.ky.gov).

***OTHER ITEMS APPROVED AT THE APRIL MEETING WERE:***

- Minutes from the February 5, 2014, Kentucky Board of Education regular meeting
- Kenton County Request to Use an Alternative Effectiveness and Evaluation System
- KSD Advisory Board Appointments
- New District Facility Plan for Hickman County
- District Facility Plan Amendments for Christian, Clark and McCracken County School Districts
- 2013-14 Local District Tax Rate Levied for Eminence Independent
- Request for Waiver of 702 KAR 5:060, Section 6(2) from Fort Thomas Independent
- Site Approval of Proposed New High School in Floyd County
- School District Indirect Cost Rates for 2014-15
- 702 KAR 7:065, Designation of Agent to Manage Interscholastic Athletics for Middle and High Schools and Revisions to KHSAA Bylaws (Second Reading)
- Amendment of the KBE Policy Manual to Institute a Mentoring Program for New Members
- Appointment of Pete Galloway to the KHSAA Board of Control
- Leo Calderon's attendance at the next GELP meeting in San Francisco, California (Travel paid by the Gates Foundation)
- Bill Twyman's attendance at the SREB Readiness Matters, State Collaboration for Success meeting in Atlanta, Georgia (Travel to be paid by the Southern Regional Education Board)

***OTHER ITEMS REVIEWED WITH NO ACTION TAKEN WERE:***

- Strategic Plan Update
- Status Update on School Districts in State Assistance
- Hearing Officer's Report on status of regulations
- Legislative Update and Budget Update
- Student Growth and the Professional Growth and Effectiveness System
- Update on the Superintendent Professional Growth and Effectiveness System
- Update on the Response to the ESEA Part B Monitoring Report and ESEA Waiver Extension Submission
- Substance Abuse and Coordinated School Health Update
- Update on Gifted and Talented Education
- AdvanceKentucky Update
- Audit Update and Review of the Commissioner's and Board's Expenses
- KDE Employment Reports (Both for CTE and all KDE Offices)

## **KBE MEETING DATES**

### **KBE Meeting Dates for 2014**

June 4, 2014	Regular meeting	Frankfort
August 6-7, 2014	KBE Retreat & Regular meeting	Frankfort
October 7, 2014	Regular meeting	Frankfort
December 3, 2014	Regular meeting	Frankfort

### **KBE Meeting Dates for 2015**

February 4, 2015	Regular meeting	Frankfort
April 1, 2015	Regular meeting	Frankfort
June 3, 2015	Regular meeting	Frankfort
August 5-6, 2015	KBE Retreat & Regular meeting	Frankfort
October 6, 2015	Regular meeting	Frankfort
December 9, 2015	Regular meeting	Frankfort

For more information on meeting dates, contact Susan Palmer at (502) 564-3141, Ext. 4805 or via e-mail at [susan.palmer@education.ky.gov](mailto:susan.palmer@education.ky.gov).

*The actions described above were taken in open session of the Kentucky Board of Education at the April 8-9, 2014, study session and regular meeting, conducted in the State Board Room, Capital Plaza Tower, 1<sup>st</sup> Floor, Frankfort, Kentucky. This information is provided in summary form, and an official record of the meeting is available on tape in the permanent records of the Kentucky Board of Education, First Floor, Capital Plaza Tower, Frankfort, Kentucky 40601. These records are open for inspection Monday through Friday, 8:00 a.m. - 4:30 p.m.*

*For additional information about the Kentucky Board of Education meetings, agendas, minutes or special accommodations needed for attending meetings, contact Mary Ann Miller, Policy Advisor, at (502) 564-3141.*

*The Kentucky Board of Education does not discriminate on the basis of race, color, national origin, sex, sexual orientation, religion, age, or disability in employment or the provision of services.*